













 COURSERA	 UDACITY	 Azure	 AWS	 Google Cloud
<b>Target Group</b>	All employees, with or without previous knowledge. The prerequisites vary according to the objectives of the respective learning path and can be found in the individual role and course descriptions.				
<b>Format</b>	<ul style="list-style-type: none"> <li>Online training on the Coursera learning platform</li> </ul>	<ul style="list-style-type: none"> <li>Online training on the Udacity learning platform</li> </ul>	<ul style="list-style-type: none"> <li>Virtual instructor-led trainings + free online resources</li> </ul>	<ul style="list-style-type: none"> <li>Virtual instructor-led trainings + free online resources</li> </ul>	<ul style="list-style-type: none"> <li>Online training on the Coursera learning platform</li> </ul>
<b>Content &amp; Methods</b>	<ul style="list-style-type: none"> <li>Content from international top universities (partly accredited) and tech companies</li> <li>Individual start and end dates</li> <li>Learning community with discussion platforms</li> <li>Interactive modules (quizzes, exercises)</li> <li>Peer-to-peer tasks</li> <li>Mobile learning using the app</li> </ul>	<ul style="list-style-type: none"> <li>Content from leading tech companies and Udacity experts</li> <li>Joint start and end dates within a group</li> <li>Individual learning plan</li> <li>Learning community with discussion platforms</li> <li>Interactive modules (quizzes, practical exercise tasks)</li> <li>Personal mentoring by mentors</li> <li>Specific practical projects</li> </ul>	<ul style="list-style-type: none"> <li>Content straight from the leading cloud provider's training organization</li> <li>Individual virtual classes delivered by Microsoft certified trainers</li> <li>Free online resources for further self-study</li> </ul>	<ul style="list-style-type: none"> <li>Content straight from the leading cloud provider's training organization</li> <li>Individual virtual classes delivered by aws certified trainers to private Bertelsmann-only groups</li> <li>Free online resources for further self-study</li> </ul>	<ul style="list-style-type: none"> <li>Content developed by Google and Coursera</li> <li>Individual start and end dates</li> <li>Learning community with discussion platforms</li> <li>Interactive modules (quizzes, exercises)</li> <li>Mobile learning using the app</li> </ul>



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<b>Certificate</b>	<ul style="list-style-type: none"> <li>Upon completion of the course, a certificate is awarded from the university/the company which offered the course</li> <li>No completion in a specific time period required to gain a certificate</li> </ul>	<ul style="list-style-type: none"> <li>Upon completion of all courses and projects, a Udacity Nanodegree is awarded</li> <li>Program should be completed within six months to gain a Nanodegree. Licenses can be extended after expiration</li> </ul>	<ul style="list-style-type: none"> <li>Bertelsmann learners get a 100% discount on any exam fees incurred for Microsoft official certification exams. To further reward your efforts, you will get a refund of your full license costs with Bertelsmann University upon successful completion of a Microsoft exam</li> </ul>	<ul style="list-style-type: none"> <li>Certificates of completion are available</li> </ul>	<ul style="list-style-type: none"> <li>After completion of the course, a certificate of completion is awarded</li> <li>No completion in a specific time period required to gain a certificate</li> </ul>
<b>Start Date</b>	<ul style="list-style-type: none"> <li>Four start dates per year</li> </ul>	<ul style="list-style-type: none"> <li>Two start dates per year</li> </ul>	<ul style="list-style-type: none"> <li>Individual training dates</li> </ul>	<ul style="list-style-type: none"> <li>Individual training dates</li> </ul>	<ul style="list-style-type: none"> <li>Four start dates per year</li> </ul>
	<ul style="list-style-type: none"> <li>Start dates or training dates will be announced on peoplenet and the Bertelsmann University website</li> </ul>				
<b>Cost</b> (All licenses can be booked via peoplenet)	<ul style="list-style-type: none"> <li>€339 for an annual license</li> </ul>	<ul style="list-style-type: none"> <li>€1,950 for a six-month license</li> </ul>	<ul style="list-style-type: none"> <li>€99 starter price for an annual license that grants access to all virtual live trainings (valid until Sep 2021). A full refund is available upon successful completion of a Microsoft certification exam</li> </ul>	<ul style="list-style-type: none"> <li>Approx. €490 for any 1-day course</li> <li>Approx. €1,690 for any 3-day course</li> </ul>	<ul style="list-style-type: none"> <li>€339 for an annual license</li> </ul>
<b>License Duration</b>	<ul style="list-style-type: none"> <li>The license is valid for one year after registration on the Coursera platform</li> </ul>	<ul style="list-style-type: none"> <li>The license is valid for six months after the course begins</li> </ul>	<ul style="list-style-type: none"> <li>The license is valid for one year starting in Sep 2020</li> </ul>	<ul style="list-style-type: none"> <li>No license required</li> </ul>	<ul style="list-style-type: none"> <li>The license is valid for one year after registration on the Coursera platform</li> </ul>



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<b>License Scope</b>	<ul style="list-style-type: none"> <li>Access to the curated learning paths for all the cloud roles and the entire Coursera catalog</li> </ul>	<ul style="list-style-type: none"> <li>Access to the purchased Nanodegree program</li> </ul>	<ul style="list-style-type: none"> <li>Access to the entire Microsoft Enterprise training catalog</li> </ul>	<ul style="list-style-type: none"> <li>No license required</li> </ul>	<ul style="list-style-type: none"> <li>Access to the curated learning paths for all the Google cloud roles and the entire Coursera catalog</li> </ul>
<b>Time Indication / Investment</b>	<ul style="list-style-type: none"> <li>1-6 weeks, to complete a course</li> <li>An average of approx. 20 hours per course</li> </ul>	<ul style="list-style-type: none"> <li>Max. 6 months to complete the Nanodegree</li> <li>An average of 5-10 hours per week</li> </ul>	<ul style="list-style-type: none"> <li>Fixed duration depending on the chosen course. Courses may be one or more days long</li> </ul>	<ul style="list-style-type: none"> <li>Fixed duration per course as indicated on peoplenet/ University Website (1-3 days)</li> </ul>	<ul style="list-style-type: none"> <li>1-6 weeks, to complete a course</li> <li>An average of approx. 20 hours per course</li> </ul>
<b>Learning paths</b> Do courses build upon each other?	<ul style="list-style-type: none"> <li>The learning paths are curated collections of topics</li> <li>The individual courses do not build upon each other</li> <li>Specialization courses do build upon each other</li> </ul>	<ul style="list-style-type: none"> <li>The learning paths consist of various Nanodegree programs which do not build upon each other</li> <li>Within the Nanodegree the courses do build upon each other</li> </ul>	<ul style="list-style-type: none"> <li>The individual courses do not build upon each other. However, we encourage that courses are taken in the order suggested by the learning path if learners pursue an official Microsoft certificate</li> </ul>	<ul style="list-style-type: none"> <li>The individual courses do not build upon each other</li> </ul>	<ul style="list-style-type: none"> <li>The learning paths are curated collections of topics</li> <li>The individual courses do not build upon each other</li> <li>Specialization courses do build upon each other</li> </ul>
<b>Program Languages</b>	<ul style="list-style-type: none"> <li>English</li> <li>Subtitles in other languages for 95% of the courses</li> </ul>	<ul style="list-style-type: none"> <li>English</li> <li>English subtitles</li> </ul>	<ul style="list-style-type: none"> <li>Mainly English.</li> <li>Other languages may be available (depending on the chosen course)</li> <li>Additional study material in a wide range of languages</li> </ul>	<ul style="list-style-type: none"> <li>English, German (depending on course date)</li> <li>Additional study material in some other languages available</li> </ul>	<ul style="list-style-type: none"> <li>English</li> <li>Subtitles in other languages for 95% of the courses</li> </ul>